**AREC 213: In Class Activity 13 Business Operations**

1. **What Business Did you Pick**
2. **Describe the Overall Business**
3. **What Facilities would this Business Need to Operate**
4. **What employees would be needed to run the business**
5. **What kinds of equipment and technology would be needed**
6. **Discuss the overall business processes used in running this company**

**Use the Oregon Employer Guide to Help you Answer the Following Questions:**

<https://sos.oregon.gov/business/Pages/business-publications.aspx>

List two items that would make you an employer

You hire a web designer to build you a website. Is this person your employee or an independent contractor?

Write down 2 of the 20 factors the IRS uses to determine status (employee or independent contractor)

What is an EIN and do you need one?

What is worker’s compensation insurance?

Write down three types of people exempt from having worker’s compensation insurance.

1. An example would be you if you are a sole proprietor

What are two ways you can get worker’s compensation insurance

What is the BIN

You have an employee who works full time at $20 an hour. Can you pay them $3,200 and let them pay their taxes or are you legally required to withhold their taxes

Are you legally obligated to offer Health Insurance to your employees in Oregon